

Norfolk Southern's Contributions to the Communities It Serves

Norfolk Southern's strong sense of community responsibility is reflected by these examples of its generous contributions to a wide variety of organizations and causes:

Health and Human Services

\$1,314,265 to United Way organizations over our entire system since consolidation, including Canada and Washington.

\$100,000 to American Red Cross, West Virginia.

\$35,000 to various youth agencies across our system including Boys Clubs of America; Girl Scout Council of Washington, DC; National 4-H Council; 4-H Holiday Lake Education Center, Appomattox, Virginia; and Camp Davy Crockett, Boy Scouts of America, Bristol, Virginia.

Support for many volunteer fire and rescue operations over our system.

Cultural

\$250,000 pledge to the Chrysler Museum, Norfolk, Virginia, for construction of a new wing.

\$250,000 to the Virginia Opera Association, Norfolk, Virginia, for the staging and international broadcast of a new opera, "Harriet, The Woman Called Moses;" \$76,000 to various Virginia symphonies and chamber music groups since 1982. Support for symphonies in Cleveland, Detroit, Richmond, Roanoke, Toledo, and Norfolk.

\$500,000 to the Southwest Virginia Center for the Arts and Sciences in Roanoke, Virginia.

Support for arts funds and cultural centers in St. Louis, Asheville (North Carolina), Martinsville (Virginia), Norfolk, Atlanta and Washington, DC.

More than \$123,000 to several public broadcasting stations in Virginia and Detroit during 1983 and 1984.

\$50,000 to Colonial Williamsburg Foundation, Williamsburg, Virginia, in 1983.

Educational

Annual award of 10 National Merit and National Achievement scholarships to children of company employees.

\$250,000 each in scholarship or chair endowments to Georgia Institute of Technology, Roanoke College and Virginia Military Institute; significant additional support to colleges in Norfolk Southern territory.

\$200,000 pledge to the Eastern Virginia Medical School, Norfolk, Virginia.

\$80,000 in 1984 to state college fund-raising groups including support for the United Negro College Fund.

Support for a number of Junior Achievement groups around our system including, in addition to Norfolk, Roanoke and Atlanta, such areas as Cleveland, Akron, Louisville, St. Louis, Pittsburgh, Detroit, Chicago, Mt. Zion (Illinois) and Mobile (Alabama).

A dollar-for-dollar educational matching gifts program for employees and their spouses with an annual maximum of \$5,000.

Civic

\$100,000 pledge to Children's Hospital of The King's Daughters, Norfolk, Virginia, to support construction of new operating suite.

\$100,000 pledge to the National Museum of American History, Washington, DC, to support renovation of transportation exhibits.

\$100,000 pledge to the Cousteau Ocean Center, Norfolk, Virginia.

\$25,000 to National Audubon Society's Beidler Forest in South Carolina.

Participation in civic/business efforts, such as City of Norfolk's national advertising campaign promoting area as excellent corporate home.

Participation in humanitarian traffic movements, including food and medical supplies to flood-stricken areas in Norfolk Southern territory and devastated overseas destinations.